

**RESOLUTION NO. 4198**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOLEDAD  
CONFIRMING AN FLSA 207(K), FOURTEEN (14) DAY, ONE HUNDRED SIX (106)  
HOUR WORK PERIOD AND APPROVING AN ALTERNATE WORK SCHEDULE  
(48/96 HOUR WORK SCHEDULE) FOR THE FIRE DEPARTMENT  
RETROACTIVELY TO MARCH 1, 2006**

**WHEREAS**, the City Council of the City of Soledad approved Resolution No. 3746 on March 1, 2006; and

**WHEREAS**, Resolution No. 3746 had a typo establishing an FLSA 207(K) fourteen (14) day, 114 hour work period and approving an alternate work schedule (48/96 hour work schedule) for the Fire Department, rather than the correct work period of "(14) fourteen day, one hundred six (106) hours" as required by FLSA; and

**WHEREAS**, Chief Foster identified the work period mistake in May of 2007 and requested that the payroll process be corrected on an administrative basis in order to properly compute overtime due to fire employees.

**NOW THEREFORE, BE IT HEREBY RESOLVED**, by the City Council of the City of Soledad that the Council authorizes the City Manager to implement the FLSA 207(K) fourteen (14) day, 106 hours work period and approves an alternative work schedule (48/96 hour work schedule) for the fire department retroactively to March 1, 2006. The Council also directs the City Manager to conduct a payroll audit to determine whether overtime is due to any of the City's fire employees for the period between March of 2007 and May of 2007 as a result of the retroactive implementation of this work period.

**BE IT FURTHER RESOLVED**, that Resolution No. 3746 is hereby rescinded in its entirety.

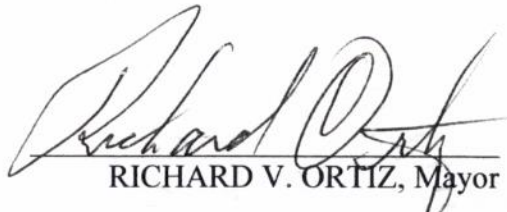
**PASSED AND ADOPTED** at a regular meeting of the City Council of the City of Soledad duly held on the 16th day of April, 2008, by the following vote:

**AYES**, and in favor thereof, Councilmembers: Martha Camacho, Juan Saavedra, Patricia Stephens, Mayor Pro Tem Christopher Bourke, Mayor Richard Ortiz

**NOES**, Councilmembers: None

**ABSENT**, Councilmembers: None

**ABSTAIN**, Councilmembers: None

  
RICHARD V. ORTIZ, Mayor

**ATTEST:**

  
NOELIA F. CHAPA, City Clerk